

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL
DISTRICT

September 20, 2023

This memorandum of understanding (“MOU”) is agreed between the Riverside Unified School District (the “District” or “RUSD”) and the California School Employees Association and its Chapter 506 (“CSEA”), collectively, (“the parties”). The District and CSEA meet and negotiate wages, hours and/or working conditions.

The parties agree to the following:

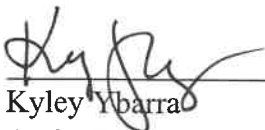
- Effective July 1, 2023, all classified bargaining unit members shall receive a 5% salary increase.
- The District contribution toward the medical insurance plan shall be increased .65% (\$750) ongoing (increases cap to \$14,856).
- Effective January 1, 2024 through December 31, 2024, a one-time contribution of \$434.00 will be added to increase the health and welfare cap.
- Educate employees on the rising costs of health insurance plans and the complexities influenced by various factors that will make it difficult to maintain a zero out of pocket plan in the coming years.

This MOU shall not be precedent setting nor form any basis for a past practice.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

FOR THE DISTRICT:

FOR CSEA;



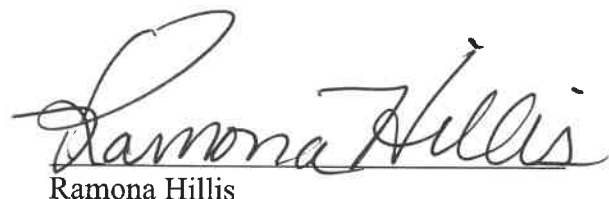
Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District



Anahi Chang
President, CSEA #506



Robin Mesa



Ramona Hillis

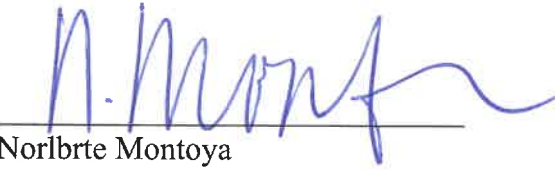
Director V, Classified Personnel
Riverside Unified School District

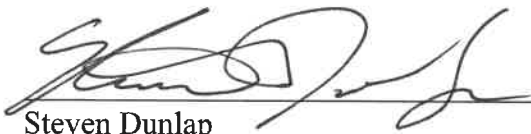
Labor Relations Representative, CSEA

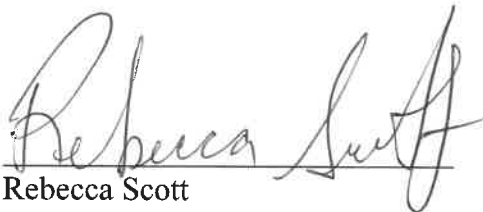

Erin Power


Elvia Romero


Shani Dahl


Norlbrte Montoya


Steven Dunlap


Rebecca Scott


Erica Square


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